

Credentialed Cooperative Director (CCD) Certificate

The Credentialed Cooperative Director (CCD) curriculum consists of five courses designed to provide basic knowledge and skills required of cooperative directors. Directors have several opportunities to attend courses, including the National Rural Electric Cooperatives Association (NRECA) Pre-Annual Meeting, Pre-Annual Directors' Conference, Summer Schools, Pre-Regional Meeting, statewide association sponsored programs, and on-site training.

Certificate Requirements

The CCD is earned by attending all five (5) required courses and successfully completing a learning assessment for each. (Participants who do not wish to take the learning assessment will receive a certificate of attendance.)

CCD Courses

2600 Director Duties and Liabilities
2610 Understanding the Electric Business
2620 Board Operations and Process
2630 Strategic Planning
2640 Financial Decision Making

Board Leadership Certificate (BLC)

This program offers more advanced courses for directors and can be attained after earning the Credentialed Cooperative Director (CCD) Certificate.

The Board Leadership Certificate (BLC) helps directors enhance their governance skills. To earn it, directors must first complete the CCD and then earn 10 credits from 900-level courses. While they can take BLC courses anytime, the certificate is awarded only after fulfilling CCD requirements. The credit value is indicated after the decimal point for each course. For example, course 961.1 provides one (1) credit and course 946.2 provides two (2) credits.

BLC Courses

Power Supply

961.1 Cooperative Power Supply: An Industry in Transition
976.1 Power Supply Decision-Making

Cooperative Business Model

913.1 Cooperative Fundamentals, Legacy, and Economic Impact
919.1 Cooperative Structure: A Strategic Advantage

Governance

901.1 Basic Parliamentary Procedure for Directors
903.1 The Role of the Board Chair in Conducting Effective Meetings
905.1 Assessing Governance: Taking a Continuous Improvement Approach to
Governing Your Co-op
921.1 Co-op Bylaws: Guiding Principles & Current Issues
929.1 current Governance Issues in Policy Development
930.1 Ethics and Governance: Implementing the New Accountability
935.1 Appraising and Compensating the CEO
937.1 Applying Emotional Intelligence in the Boardroom
941.2 The Gettysburg Leadership Experience
946.2 Lewis and Clark Experience
951.1 Developing Effective Boardroom Decision Making
952.1 Increasing Influence and Building Board Consensus
953.1 Improving Board Decision Making Quality
955.1 Your Board's Culture: Its Impact on Effectiveness
957.1 How to Evaluate and Improve Board Performance
958.1 Succession Planning: Developing the Purpose-Driven Orga
959.1 Boardroom Challenges: Connecting Theory to Action
960.1 Value of the Generation, Transmission, and Distribution Relationship
973.1 Moving the Fence: A Guide to Shared Services, System Mergers and
Territorial Acquisitions
979.1 ESG and the Cooperative Difference
984.1 The Road to Resilience: A Board's Responsibility
988.1 The Board's Role in Safety
990.1 CCD Refresher

Financial

974.1 Rate Making Strategies and Policy Decisions for Electric Cooperative
Boards
975.1 Capital Credits Issues and Decisions
977.1 Equity Management and Boardroom Decision Making

Communications

909.1 Effective Governance in the Face of Crisis
943.1 Conversations Skills Outside the Boardroom
947.1 Providing Feedback to Your CEO
950.1 Practical Communication Strategies for Directors

Risk Management

921.1 Risk Oversight – The Board's Role in Risk Management
927.1 Cybersecurity: The Board's Oversight Role
928.1 Artificial Intelligence and Electric Cooperatives
965.1 Electric Vehicles: Strategy and Policy Considerations
985.1 Considering Broadband: The Due Diligence Process
986.1 Oversight of the Broadband Business

Director Gold

CCD + BLC + 3 Additional Credits from BLC Courses (every 2 years) The Director Gold credential shows your fellow board members and your community that you're determined to stay at the forefront of the energy industry—and be a leader in the vitality of your community