

## Credentialed Cooperative Director (CCD) Certificate

The Credentialed Cooperative Director (CCD) curriculum consists of five courses designed to provide basic knowledge and skills required of cooperative directors. Directors have several opportunities to attend courses, including the National Rural Electric Cooperatives Association (NRECA) Pre-Annual Meeting, Pre-Annual Directors' Conference, Summer Schools, Pre-Regional Meeting, statewide association sponsored programs, and on-site training.

### Certificate Requirements

The CCD is earned by attending all five (5) required courses and successfully completing a learning assessment for each. (Participants who do not wish to take the learning assessment will receive a certificate of attendance.)

### CCD Courses

- 2600 Director Duties and Liabilities
- 2610 Understanding the Electric Business
- 2620 Board Operations and Process
- 2630 Strategic Planning
- 2640 Financial Decision Making

## Board Leadership Certificate (BLC)

This program offers more advanced courses for directors and can be attained after earning the Credentialed Cooperative Director (CCD) Certificate.

The Board Leadership Certificate (BLC) helps directors enhance their governance skills. To earn it, directors must first complete the CCD and then earn 10 credits from 900-level courses. While they can take BLC courses anytime, the certificate is awarded only after fulfilling CCD requirements. The credit value is indicated after the decimal point for each course. For example, course 961.1 provides one (1) credit and course 946.2 provides two (2) credits.

### BLC Courses

#### Power Supply

961.1 Cooperative Power Supply: An Industry in Transition

976.1 Power Supply Decision-Making

#### Cooperative Business Model

913.1 Cooperative Fundamentals, Legacy, and Economic Impact

919.1 Cooperative Structure: A Strategic Advantage

#### Governance

901.1 Basic Parliamentary Procedure for Directors

903.1 The Role of the Board Chair in Conducting Effective Meetings

905.1 Assessing Governance: Taking a Continuous Improvement Approach to Governing Your Co-op

921.1 Co-op Bylaws: Guiding Principles & Current Issues

929.1 Current Governance Issues in Policy Development

930.1 Ethics and Governance: Implementing the New Accountability

935.1 Appraising and Compensating the CEO

937.1 Applying Emotional Intelligence in the Boardroom

941.2 The Gettysburg Leadership Experience

946.2 Lewis and Clark Experience

951.1 Developing Effective Boardroom Decision Making

952.1 Increasing Influence and Building Board Consensus

953.1 Improving Board Decision Making Quality

955.1 Your Board's Culture: Its Impact on Effectiveness

957.1 How to Evaluate and Improve Board Performance

958.1 Succession Planning: Developing the Purpose-Driven Orga

959.1 Boardroom Challenges: Connecting Theory to Action

960.1 Value of the Generation, Transmission, and Distribution Relationship

973.1 Moving the Fence: A Guide to Shared Services, System Mergers and Territorial Acquisitions

979.1 ESG and the Cooperative Difference

984.1 The Road to Resilience: A Board's Responsibility

988.1 The Board's Role in Safety

990.1 CCD Refresher

#### Financial

974.1 Rate Making Strategies and Policy Decisions for Electric Cooperative Boards

975.1 Capital Credits Issues and Decisions

977.1 Equity Management and Boardroom Decision Making

#### Communications

909.1 Effective Governance in the Face of Crisis

943.1 Conversations Skills Outside the Boardroom

947.1 Providing Feedback to Your CEO

950.1 Practical Communication Strategies for Directors

#### Risk Management

921.1 Risk Oversight – The Board's Role in Risk Management

927.1 Cybersecurity: The Board's Oversight Role

928.1 Artificial Intelligence and Electric Cooperatives

965.1 Electric Vehicles: Strategy and Policy Considerations

985.1 Considering Broadband: The Due Diligence Process

986.1 Oversight of the Broadband Business

## Director Gold

CCD + BLC + 3 Additional Credits from BLC Courses (every 2 years) The Director Gold credential shows your fellow board members and your community that you're determined to stay at the forefront of the energy industry—and be a leader in the vitality of your community