

**NUECES ELECTRIC COOPERATIVE, INC.
ROBSTOWN, TEXAS**

SCOPE: CORPORATE POLICY

POLICY NO. I-5

SUBJECT: TRAINING & DEVELOPMENT
PROGRAMS FOR DIRECTORS

DATE REVIEWED 8/12/2024

I. OBJECTIVE

To encourage directors to take advantage of training and development programs that will better prepare them to execute their positions of responsibility.

II. POLICY

The Board of Directors of Nueces Electric Cooperative, Inc., hereby adopts the following policy:

- A. Directors who have been elected or re-elected at the most recent NEC Annual Meeting are encouraged to attend the Texas Electric Cooperatives (TEC) Annual Meeting, the NRECA Region X Meeting and the NRECA Annual Membership Meeting in addition to at least one training seminar or conference during the first year of their directorship. Each year, each director is encouraged to attend at least one training seminar or conference. Directors are strongly encouraged to receive the Credentialed Cooperative Director (CCD) Certificate and the Board Leadership Certificate (BLC).
- B. Tuition, registration, travel, subsistence and other out-of-pocket expenses shall be borne by the Cooperative in accordance with Policy No. I-7 as may be amended from time to time.

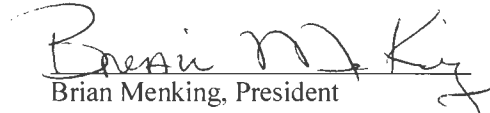
III. RESPONSIBILITY

- A. The President and the directors shall be responsible for determining the meetings, seminars, institutes, and conferences that will be most beneficial for the directors to attend.
- B. The Board of Directors shall review and make necessary changes in this policy as may be recommended or that are required by changing circumstances.

- C. The Governance Committee shall be responsible for the administration of this policy, shall issue such procedural regulations as may be required to effectively administer this policy and shall be responsible for formulating any recommended changes in policy content which requires action by the Board of Directors.

This policy supersedes all previously established policies and all other material in conflict with its provisions.

Approved by the Board of Directors this 27th Day of August 2024.


Brian Menking, President


David Rosse, Secretary